Privacy Policy

1. Introduction

EVOLUTIS, as data controller, processes the personal data of users in connection with the use of its website (hereinafter referred to as "the Website"), which can be accessed at the following address: https://www.evolutis-group.com.

This data is collected and processed by **EVOLUTIS** in accordance with the requirements of Regulation (EU) No. 2016/679 (General Data Protection Regulation, GDPR) and French Law No. 78-17 (relating to information technology, files and freedoms).

The purpose of this Privacy Policy is to inform users of the Website on:

- How their personal data is collected and processed,
- The recipients of this data,
- Their rights regarding this data,
- The Website's policy on cookies.

This Privacy Policy supplements the Legal Notice, the General Terms of Purchase, the General Terms of Sale and the Recruitment Policy posted on the Website.

2. Data Protection Officer (DPO)

The Data Protection Officer of **EVOLUTIS** is Mrs Mathilde DURIER. She can be contacted as follows:

- By post: 18 avenue du Polygone - 42300 ROANNE (France)
- By e-mail: dpo@evolutis-group.com.

3. Categories of data collected and methods of collecting User information

Personal data is collected by **EVOLUTIS** through the Website for specific, explicit and legitimate purposes, in the context of:

- A response to a job offer or a spontaneous application,
- A request regarding the Evolutis Academy training programme (Evolab, TP Sawbones, Fellowship) or a company visit,
- A request to be put in contact with a local partner,
- A request to register on the Website,
- A request for information,
- A request for Head-Op training,
- Completing an order form.

	Categories of personal data collected[1]	Purpose	Recipient	Legal basis
Response to a job offer or a spontaneous application [2]	Last name, first name, email address, phone number, position applied for, motivation for the position, CV	Managing and tracking responses to job postings, spontaneous applications and service proposals	Members of the **EVOLUTIS** Group Human Resources Department and the manager of the department concerned by the recruitment	The purpose of the processing is to carry out pre-contractual measures at the request of the candidate, to receive and analyse applications sent by the candidate from the "Careers" section of the site.
Evolutis Academy	Title, last name, first name, email address, phone number, establishment or city, *message*	Management and organisation of training courses and company visits	Members of the **EVOLUTIS** Group Marketing Department at evolutis@evolutis-group.com	The user has expressly consented to the processing of his/her personal data.
Request to be put in contact with a local partner		Gather the information needed to put the user in touch with a local partner		
Request to register on the Website	Last name, first name, company, job title, email address, phone number, password, *message*	Manage access to content reserved for consultation by healthcare professionals		
Request for information	Last name, first name, *establishment, title/position*, email address, phone number, message	Manage information requests and respond to the user		
Request for Head-Op training	Phone number, email address	Head-Op training planning		
Order	Name of person ordering, department, phone number, email address, facility, delivery address, date of operation, requested delivery date, name of surgeon	Order management	Members of the **EVOLUTIS** Group Logistics Department at advfrance@evolutis-group.com	The processing is carried out for the execution of the contract (order form) between the user and **EVOLUTIS**.

The information provided by the user is intended for authorised **EVOLUTIS** personnel, who are bound by confidentiality obligations.

When you browse the Website, your personal data may be transmitted to contractual partners in order to ensure the proper functioning of the Website. The **EVOLUTIS** partners identified in the context of the use of the Website are:

- OVH, host of the Website, responsible for data security and hosting,
- Oz-Media, communications agency, not involved in the data collection and processing.

---

[1] The forms require certain data to be collected in order to process the user's request. Data in *italics* is optional.

[2] For more information, see our Recruitment Policy.

4. Data retention period

EVOLUTIS keeps data for the time strictly necessary for the purpose for which it was collected.

5. Exercising your rights

In accordance with applicable law, you have the following rights in relation to the personal data you provide to us:

- Right of access: you can obtain information about the processing of your data and a copy of this data.
- Right of rectification: you can ask us to amend all or part of your data if it is inaccurate or out of date.
- Right to portability: you can ask us to export your data to a third party in a usable format.
- Right to erasure: you may request that your data be erased to the extent permitted by law.
- Right to restrict processing: you may request that the processing of your data be restricted in certain cases provided for by law.
- Right to object: you have the right to object to the processing of your data for legitimate reasons, as well as the right to object to the use of such data for commercial prospecting purposes.
- Right to withdraw consent: you may withdraw your consent at any time.

You may exercise these rights at any time by contacting our Data Protection Officer at the contact address set out in paragraph 2 of this policy. Before responding to your request, we may verify your identity and/or ask you for further information to enable us to respond.

If, after contacting us, you feel that your "data protection" rights have not been respected, you may lodge a complaint with the CNIL at the following address: https://www.cnil.fr/fr/plaintes.

6. Cookies and other tracers

Users are informed that a cookie may be installed on their browser when they visit the site. Users can configure cookies by visiting the Cookies page.